


VACANCY

TRUE PROFITS INTERN

Vacaturetitel:	True Profits Intern
Startdatum:	15 March / 1 April 2025
Uren per week:	32-40
Locatie:	Amsterdam / hybrid

Do you want to redefine business success—from profit to impact? Do you want to help build an international movement that puts societal value at the heart of the economy? And do you want to be part of an innovative, fast-growing team?

 Join us as a True Profits Intern at the Impact Economy Foundation!

What will you do?

As a **True Profits Intern**, you will play a **key role in launching and expanding** our **international True Profits campaign**—an initiative that redefines economic value. Instead of focusing solely on financial profit, we advocate for **True Profit**: the profit that remains after businesses account for their societal and environmental costs and benefits.

You will work at the intersection of **thought leadership, movement building, and communication**, helping to create international visibility and mobilize businesses to join this movement.

Your key responsibilities:

- **Campaign Leadership:** You help drive the international True Profits campaign, focusing on thought leadership, public awareness, and movement building.
- **True Profit Case Studies:** You contribute to case studies and policy papers that showcase how companies can measure and manage True Profit.
- **Business & Policy Engagement:** You connect business leaders, policymakers, and impact networks to the campaign, strengthening the coalition.
- **Events & Workshops:** You support the organization of events, workshops, and discussions to raise awareness and build momentum for True Profits.

Who are you?

You are passionate about **transforming business and the economy** and want to work on a campaign that challenges the status quo. You love connecting people, managing projects, and communicating bold ideas. You thrive in a **fast-paced, ambitious** environment where you can make a real impact.

You bring:

- A **university-level degree (WO or equivalent)** in a relevant field.
- Knowledge of sustainability, corporate social responsibility and sustainable business models.
- Experience or affinity with project management, stakeholder engagement, and coalition building.
- Strong **marketing and communication skills**, with the ability to inspire and mobilize audiences.
- Strong drive to contribute to a sustainable, impact-driven economy.
- Proactive, independent, result-oriented and structured mindset – you get things done.
- Excellent organizational and communication skills.
- Fluent English (Dutch is a plus).

Why choose the Impact Economy Foundation?

At the **Impact Economy Foundation**, you will be part of a **dynamic, mission-driven team** that is redefining business success. You will work in a **driven and young team**, get a lot of responsibility and contribute to the movement towards a sustainable economy.

We offer:

- A dynamic and stimulating working environment with a professional, impact-driven and innovative culture
- A full-time internship of 6 months
- An internship allowance
- Active coaching and supervision
- Actual responsibilities and the ability to make an impact
- Job prospects in case of excellent performance
- Functional work area: sustainability, movement construction, project management, communication
- Hours per week: 32–40
- Extra benefits: Laptop

Ready to make an impact?

Send your **CV + grade list + motivation letter** to **info@impacteconomyfoundation.org**. We review applications on a rolling basis, so the sooner you apply, the better.

We prefer direct contact with our applicants, which is why we do not work with intermediaries, such as recruitment agencies.

Do you have any questions about the vacancy? Feel free to send us an email at info@impacteconomyfoundation.org.